



GEORGETOWN UNIVERSITY
FALL 2020 PLAN
for REOPEN DC

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Revised on August 10, 2020

THE SPIRIT OF GEORGETOWN



ACADEMIC
EXCELLENCE



TABLE *of* CONTENTS

2	<i>Executive Summary</i>
5	<i>Health & Safety</i>
12	<i>Academics</i>
12	<i>Research</i>
14	<i>Housing</i>
16	<i>Dining Services</i>
17	<i>Student Life</i>
19	<i>Faculty & Staff</i>
20	<i>Travel</i>
20	<i>Campus Plan</i>
21	<i>Appendix A</i>
23	<i>Appendix B</i>
24	<i>Appendix C</i>

The statue of St. Joseph in front of Isaac Hawkins Hall was erected in 1872 in loving memory by the parents of a deceased student. When measles broke out in Washington, DC, later that same year, the Jesuits had their students pray through the intercession of St. Joseph that the Georgetown community be spared. Only one student contracted the measles during that outbreak, and he survived. In 1874, a society of students came together, calling themselves the “St. Joseph’s Lamp Association,” and dedicated themselves to keeping the lantern at St. Joseph’s side always lit. The Jesuit president at the time placed Georgetown College “under the especial patronage and protection of St. Joseph.” Though the association disbanded in the 1880s, it was revived again during the 1918 flu pandemic, when students, faculty, and staff prayed for St. Joseph to care for all of Georgetown.

The current statue is the third iteration to be placed on campus and was created by artist Julia Levitina (COL '03).





Executive Summary

As we prepare for the coming academic year, Georgetown University has been focused on how to provide for the safe return of students, faculty, and staff to our campuses as we pursue our academic mission during a time of serious risk and uncertainty posed by COVID-19. We are animated by moral commitments that have shaped our community since our founding—including ***cura personalis***, a deep sense of care for each person—and our commitment to the three foundational aspects of our mission—the **formation of our students, the inquiry of our faculty, and our service to the common good**.

In recent months, we have convened groups of colleagues to support planning efforts in key areas, including public health, academics, student life, operations, and finance. We have developed a flexible framework for our phased return to campus this fall.

Over these past few weeks, we have been carefully monitoring the trajectory of the COVID-19 pandemic and its impact on our Fall 2020 plans. Based on current public health conditions, we have determined that courses for all students for the Fall semester will begin in virtual mode. We hope to introduce in-person course elements as soon as public health conditions permit.

We will not bring to campus the members of the entering undergraduate class, the Class of 2024, as we had previously announced. We will limit the density of our undergraduate residence halls by housing a modest number of students with special circumstances.

On-campus research activities will continue to take place in accordance with the University's Research Plan for ReOpen DC accepted by the District of Columbia on July 15, 2020.

The health and safety of our community remains our highest priority and will continue to guide our response to the challenging conditions of this moment.

HEALTH AND SAFETY

Georgetown's health and safety plan is organized across seven layers—viral testing, symptom monitoring, quarantine and isolation, contact tracing, safety measures, primary care and behavioral health, and monitoring public health conditions—that together create a comprehensive, proactive, and responsive approach for the University community. The strategy and measures taken within each layer were built based on guidance from Georgetown's public health experts, University leaders, District of Columbia and federal public health agencies, and promising practices observed across other institutions. While external factors and operational challenges may at times impede implementation of specific items in this plan, Georgetown will use sustained efforts to adopt these measures.

ACADEMICS

Courses for all students will begin in virtual mode for the Fall 2020 semester. Classes will begin as scheduled by each academic program. We hope to introduce in-person course elements as soon as public health conditions permit.

RESEARCH

As a leading research institution, Georgetown University has developed a three-phased approach to restarting on-campus research activities, over which the utilization of research capacity will slowly increase from 25% to 100%, that is predicated on health and safety measures. In accordance with the University's Research Plan for ReOpen DC that was accepted by the District of Columbia on July 15, 2020, we have initiated the first phase of restarting on-campus research activities. During Phase Two of the District's phased reopening, no more than ten (10) people are allowed to become clustered or grouped in any one area with physical distancing of at least six (6) feet maintained to the maximum extent possible. Faculty have submitted detailed proposals for how they will manage the resumption of research activities. Only approved individuals are allowed to return to campus to engage in research.

HOUSING

Our goal is to have a positive on-campus living environment aimed at protecting the health of the

limited number of students who will live on campus for the Fall 2020 semester. We will take a phased approach to welcoming undergraduate students to campus, starting at the beginning of the Fall semester with a modest number of students with special circumstances, including students whose personal or family situation makes it impossible or poses significant challenges to pursuing their studies at their permanent address, a limited number of seniors and other students whose graduation requirements and academic program necessitate an on-campus presence, and first-year students who are F-1 visa holders.

We plan to welcome approximately 500 undergraduate students to reside on the Main Campus and approximately 130 law students to reside in the Gewirz Student Center at the Georgetown University Law Center. Undergraduate students residing on the Main Campus will be dispersed across residence halls to limit density in any one location. Each student residing on the Main Campus or at the Law Center will reside in a single occupancy room.

There will be an extended move-in period on Main Campus and at the Law Center to allow for appropriate physical distancing and de-densification of common areas, entryways, elevators, and stairwells. Students will be assigned move-in times in advance.

DINING

Dining services will be set up to meet physical distancing guidelines, provide enhanced sanitation standards, serve a reduced population density, and increase mobile ordering and contactless payment. Hand sanitizer stations will be available at the entrance of each dining location. All dining locations will offer pre-packaged "grab-and-go" meal options to reduce the amount of time students and other guests spend onsite. Dining employees will receive training on health and safety policies and procedures, cleaning, and, where needed, the proper use of personal protective equipment.

STUDENT LIFE

We will provide an expansive portfolio of student organizations, activities, and programs for students in virtual formats, and limited in-person activities for the small number of students living on campus. Student organizations and campus departments will develop new programming and events that foster belonging



and community, addressing the needs of specific student populations (e.g., first-generation students, new students, etc.).

Most student services, including advising, academic support, and counseling, will be delivered in a virtual format as we begin the academic year. The Student Health Center will be operational with restrictions to reduce density and will also offer a number of services virtually.

Many buildings will have limited or restricted use, as necessary during the Fall. All campus spaces are being reviewed for their operations, and plans for their use will be made based on District of Columbia and University health and safety guidelines.

FACULTY AND STAFF

We plan to exercise telework where appropriate, maximizing those duties that can be performed remotely by our workforce in the delivery of our academic mission while also ensuring that the University can meet our on-campus needs. Employees required to perform their jobs in-person, whether on the Main Campus, Medical Center, Law Center, or in any University-managed building, will be required to wear face coverings, or, where necessary, personal

protective equipment (“PPE”), and must comply with health and safety guidelines established by the University and the District of Columbia.

TRAVEL

Georgetown has instituted a university-wide moratorium on travel until further notice. We have suspended all university-sponsored and supported international and domestic air and train travel, including travel funded by a grant, foundation, company, or another university. We have suspended all university-sponsored or related student travel, including cancelling Fall 2020 study abroad and exchange programs.

CAMPUS PLAN

Georgetown does not require additional zoning relief beyond the relief already provided by the District of Columbia Zoning Commission.



Health & Safety

As Georgetown plans for the return to campus for the 2020-21 academic year, the health and safety of students, faculty, staff, and other members of the University community are central to our decision-making and planning. The University also recognizes the importance of protecting private health information, as well as the autonomy of the individual. A coalition of cross-functional and public health leaders on campus have helped shape Georgetown's health and safety plan, incorporating campus voices along with guidance from District of Columbia and federal public health agencies, and other institutions.

Georgetown's approach reflects the current state of the outbreak, as well as available science, and will be continuously reviewed and updated both to follow evolving science as well as federal and District of Columbia guidance and in response to the epidemiologic situation on campus and regionally.

GUIDING PRINCIPLES

Georgetown is guided by a set of principles that serve as a foundation for the development and execution of the University's health and safety plan:

- Educate and engage the community about the health risks presented by coronavirus and the actions everyone can take to help protect themselves and others
- Adopt a layered approach, including a strong program of social distancing and personal and environmental hygiene, and other safety precautions, as well as health screening, testing, tracing, isolation, and health care
- Protect faculty, student, and staff privacy by limiting what sensitive information is collected, who has access to it, how it is used, and how long it is retained
- Have strong public health guidelines in place (e.g., physical distancing, face covering use, sanitation), integrated into student, faculty, and staff practices
- Protect individual autonomy to the extent possible, consistent with public health

- Establish an integrated operational framework
- Plan for a hybrid-flexible approach to courses, when public health conditions permit
- Communicate clearly and frequently
- Monitor the community and the region's health, relevant public health guidance, and emerging science, and be prepared to act quickly in response to changes.

GEORGETOWN'S LAYERED APPROACH TO PUBLIC HEALTH AND SAFETY

Georgetown's health and safety plan is organized across seven layers—viral testing, symptom monitoring, quarantine and isolation, contact tracing, safety measures, primary care and behavioral health, and monitoring public health conditions—that together create a comprehensive, proactive, and responsive approach for the University community. The strategy and measures taken within each layer were built based on guidance from Georgetown's public health experts, University leaders, District of Columbia and federal public health agencies, and promising practices observed across other institutions. While external factors and operational challenges may at times impede implementation of specific items in this plan, Georgetown will use sustained efforts to adopt the measures below. *(Please see Appendix A for background on the legal authority supporting this program.)*

1) Viral Testing

- Georgetown's plan is built upon testing. Through a contract with One Medical, a leading primary care provider network, we are implementing a rigorous and comprehensive testing plan.
- All students approved to return to campus; students living in the Georgetown, Burleith, and Foxhall neighborhoods (the "Neighborhoods"); and all faculty, staff, and other members of the University community working regularly on campus will be required to complete a COVID-19 test before initially returning to any of Georgetown's Washington, DC, campuses. At-home RT-PCR test kits will be shipped to all students living in the United States who will be returning to reside on campus or in the Neighborhoods, to the extent practicable, to facilitate this testing.

- All members of the University community will be tested a total of three times, in accordance with the testing schedule established by the University, in the period immediately prior to or after their arrival on campus or in the Neighborhoods. *(Please see Appendix B for the University's COVID-19 testing schedule.)*
- On an ongoing basis, all symptomatic individuals and close contacts of positive test cases who are Georgetown students, faculty, or staff will be required to be tested for COVID-19. The University will provide a RT-PCR test for these individuals. Asymptomatic individuals may request a test from the University, which we will provide depending on testing availability. Results will be delivered through the One Medical mobile application or by telephone.
- Testing sites will be situated on campus or near campus facilities for convenience and access, and at-home specimen collection will be available as needed.
- Georgetown also will deploy routine, randomized, and asymptomatic testing to proactively monitor for signs of community spread on campus. We are currently developing the procedures for randomized testing with One Medical.

2) Symptom Monitoring

- Symptom screening prior to arrival to campus for the first time in the Fall 2020 semester will be required for all students approved to return to campus; students living in the Neighborhoods; and all faculty, staff, and other members of the University community working regularly on campus. This will include a self-attestation of symptoms through the One Medical mobile application or, where necessary, questionnaire.
- Daily pre-arrival symptom screening will be required for all students, faculty, staff, and contractors regularly on campus, and students living in the Neighborhoods. Visitors to campus will be screened for symptoms upon arrival to campus. This will include a self-attestation of symptoms through a mobile application or, where necessary, questionnaire, which will result in a daily badge certifying risk level and suggested actions and consultation with a primary care provider



if symptoms warrant. A low risk assessment as reflected in this daily badge will be required to gain entry to campus buildings.

- The symptom screening is completed via a self-attestation of health via the One Medical mobile application or, for visitors, through a substantially similar screening process. The application asks for an individual to attest to symptoms associated with COVID-19, known exposure to an individual with a positive COVID-19 test result or COVID-19 symptoms, participation in any high-risk activities (e.g., being in a crowded indoor space (e.g., shopping center or community gathering) without a face covering, or being within 6 feet of others not in your household for more than 15 minutes), and COVID-19 test results completed within the past 14 days. The symptoms inquired about, noted below, align with current CDC guidance and will be updated accordingly as further studies about COVID-19 are completed:
 - Fever
 - Intense shivering or chills
 - Cough
 - Shortness of breath or difficulty breathing
 - Unusual fatigue
 - Muscle or body aches
 - Headache
 - New loss of taste or smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting
 - Diarrhea
 - None of the above
- The One Medical mobile application compiles the symptoms, which are then assessed through the One Medical algorithm and assigned a “high-risk,” “low-without-PCR-testing,” or “low-risk” score.
 - **“High-risk”** – This score means that an individual’s COVID-19 risk factors are high. If an individual indicates they have one or more risk factors (one or more symptom triggers, known exposure to an individual with a positive COVID-19 test result or COVID-19 symptoms, or participation in one or more high-risk activities), One Medical will assign a “high-risk” score and issue a red badge. If an individual receives this score, the University’s COVID-19 public health team will contact them to discuss their next steps and arrange testing, if needed. If the individual feels this was issued in error, they will have the opportunity to work with

the University and One Medical to assess their individual results and retake the self-attestation, if instructed to do so.

- **“Low-without-PCR-testing”** – This score means that an individual answered no to all symptoms, confirmed no known exposure to an individual with a positive COVID-19 test result or COVID-19 symptoms, confirmed no participation in any high-risk activities, and has not had a negative COVID-19 test result or a positive test result within the past 14 days.
- **“Low risk”** – This score means that an individual answered no to all symptoms, confirmed no known exposure to an individual with a positive COVID-19 test result or COVID-19 symptoms, confirmed no participation in any high-risk activities, and has been tested within the past 14 days and received a negative result.

3) *Quarantine & Isolation*

- *Self-quarantine* will be required for University community members based on a physician or care provider’s recommendation, public health recommendations, close contact with an infected person, or CDC or District of Columbia travel guidance, for the period of time required by public health officials. Any students traveling from states designated by the District of Columbia as high risk or from outside the United States will be required to self-quarantine for 14 days after arriving in the District. We will maintain a list of students who have traveled from high-risk states for inspection by the DC Department of Health (“DC Health”) upon request. Daily health and support services will be offered to undergraduate students in self-quarantine who live on campus.
 - *Isolation* will be required for all individuals who have a confirmed positive COVID-19 test result for the period of time required by public health officials. On the University’s Main Campus, Georgetown will provide dedicated isolation spaces for those individuals who test positive, live on campus, and are required to isolate. These spaces will be in apartment-style student housing with exterior entrances. At the University’s Law Center, Georgetown will provide dedicated isolation spaces in the Gewirz Student Center. Daily health and support services will be offered to those in isolation who live on campus. Each room will be single occupancy and have its own bathroom.
- Individuals who do not live on campus and are required to self-quarantine or isolate will do so in their place of residence.

4) *Contact Tracing*

- Georgetown will collaborate with and support the District of Columbia contact tracing program to help identify, track, and manage contacts of COVID-19 patients within the University community.
- The University’s Director of the Office of Emergency Management (Marc Barbieri; mb2466@georgetown.edu) will be the primary liaison with the DC Department of Health (“DC Health”), including for contact tracing. The University’s Vice President for Government Relations and Community Engagement (Christopher Murphy; ckm28@georgetown.edu) will be the primary liaison with all other DC government offices.
- Georgetown’s COVID-19 public health team will be co-led by the Director of Emergency Management and the Chief Public Health Officer.
- Consistent with consent provided by the tested individuals or as otherwise permitted by law, positive test results will be disclosed to the University through the One Medical app. Some tests may be administered directly by Georgetown and so results would be immediately available to us.
- We will partner with DC Health (and other relevant local health departments) to assist with expeditious isolation of known positive COVID-19 cases and quarantine of significant contacts.
- We have developed and announced the Georgetown University Community Compact (“Community Compact”), which all faculty, staff, and students on campus for the Fall semester, and students living in the Neighborhoods, are required to sign. It includes the following language: “Individuals will cooperate with District of

Columbia and Georgetown University tracers and provide information regarding those with whom they have come in contact prior to testing positive for COVID-19.” *(Please see Appendix C for the text of the Community Compact.)*

5) Safety Measures

- The Community Compact describes the health and safety measures to be taken both by the University and by all members of our community on campus and in the Neighborhoods to ensure day-to-day activities support public health efforts to mitigate infection risks. All members of our community who will be on campus for the Fall semester, and students living in the Neighborhoods, are required to sign the Community Compact, thereby agreeing to abide by the safety measures contained within it.
 - Georgetown will require face coverings for every individual on campus, and students in the Neighborhoods, in a public or shared space (except when eating or engaging in outdoor exercise with appropriate physical distancing), physical distancing, and hand hygiene.
 - We will seek to abide by District of Columbia and CDC guidelines regarding physical distancing.
 - We will work to limit density in campus spaces to allow for 6 feet of space between occupants.
 - We are installing signage around campus showing egress and ingress into buildings and placing physical barriers, where appropriate, to provide for physical distancing.
 - Seating in each classroom and teaching lab will be spaced to maintain physical distancing with physical barriers where applicable.
 - Individual labs and other research spaces will be arranged so as to maximize physical distancing.
- Georgetown will provide:
 - Two washable and reusable face coverings to each individual on campus and students living in the Neighborhoods, along with additional personal protective equipment ("PPE"), if requested and appropriate for an individual's work or learning environment;
 - Face shields, if requested and appropriate, in addition to face coverings for faculty and staff;
 - Gloves and disinfecting wipes in each classroom;
 - Plexiglass protection where needed at the front of classrooms and in other spaces;
 - Hand sanitizer across campus; and
 - Self-cleaning protocols and supplies for offices and classrooms.
- We are implementing processes for employees and students to request reasonable accommodations, as needed.
 - Employees or students who live or work on campus and cannot comply with a health and safety requirement for reasons related to their inclusion in a protected category may request a reasonable accommodation through the Office of Institutional Diversity, Equity and Affirmative Action (IDEAA).
 - Students who wish to request a disability-related reasonable accommodation may do so by contacting the Academic Resource Center (for Main Campus and Medical Center students) or the Office of Disability Services (for Law Center students).
- We are strongly encouraging University community members to get the seasonal influenza vaccine when it becomes available in the Fall. We will issue new guidance regarding a COVID-19 vaccine once a medically recommended vaccine



becomes available and after consideration of CDC and DC Department of Health recommendations. The University provides the seasonal influenza vaccination free of charge annually to students, faculty, and staff.

- We are implementing a multimedia communications plan to educate our community about the importance of creating a culture of care.
- University events will comply with applicable District of Columbia and CDC guidance regarding gathering size and physical distancing. Event organizers will be encouraged to plan virtual events.
- We also have developed a “Safe and Healthy Rider” program for Georgetown University Transportation Shuttles, which includes all riders being required to wear face coverings and physical distancing expectations analogous to those of the Washington Metropolitan Area Transit Authority (“WMATA”).
- Georgetown will deploy an enhanced cleaning program, using Environmental Protection Agency (EPA) approved disinfectants and industry best practices, on an ongoing basis in any common area spaces of University buildings.
 - Enhanced cleaning describes an increase in the frequency of cleaning and disinfecting across the campus, according to DC Health and CDC guidelines at a minimum, with additional cleanings as needed.
 - We will focus on frequent disinfection of common spaces, restrooms, exercise spaces, classrooms, bathrooms, locker rooms, tables, elevator buttons, handrails, faucets, and doorknobs.
 - Custodial employees and contractors, as applicable, will receive specialized training and use cleaning supplies that meet the EPA’s criteria for use against SARS-CoV-2, the virus that causes COVID-19.
 - We are monitoring OSHA, CDC and other public health organizations’ guidance and will follow new cleaning recommendations they have related to COVID-19.
- Specific to research, regular cleaning of individual

workspaces and research equipment will be the responsibility of faculty and their research associates. Work surfaces and materials will be cleaned according to District of Columbia and CDC guidelines at a minimum, with additional cleanings as needed, using cleaning supplies that meet the EPA’s criteria for use against SARS-CoV-2. Individual labs and other research spaces will be arranged so as to maximize physical distancing and compliance with the 6-foot rule. During the first phase of reopening research on campus, density will be kept low. A maximum of 25% capacity (e.g., one (1) researcher per four (4) benches) will be observed, and a distance of at least six (6) feet will be maintained between individuals for academic and non-academic activities to the maximum extent possible. Georgetown will gradually increase research capacity consistent with District of Columbia and CDC public health guidelines. During Phase Two of the District’s phased reopening, no more than ten (10) people will be allowed to become clustered or grouped in any one research area with physical distancing maintained to the maximum extent possible. In rare cases where research activities cannot be conducted consistent with physical distancing protocols, the use of additional PPE appropriate to the conditions will be required. Clinical research that requires limited, close interaction between human subjects and researchers will, for example, be conducted with appropriate levels of PPE to minimize the chance of transmission.

- University ventilation, water, and other systems will adhere to CDC guidance. We have been maintaining these systems since the transition to a virtual learning environment in March 2020, and we will give them special attention as we prepare for University community members to return for the Fall 2020 semester.
- Visitors to campus will be screened for symptoms before entry and will be subject to the same behavioral expectations as members of the University community. Visitors must be registered in advance of arrival.
- On-campus buildings will be restricted to those who need access and who can show a low-risk daily badge based on their symptom attestation.

6) *Primary Care & Behavioral Health*

- Georgetown will continue to provide comprehensive health services and mental health support for all students through its Student Health Center, Counseling and Psychiatric Services (“CAPS”), and other support services. Georgetown also will facilitate access to telehealth services for all students, faculty, and staff, through existing telehealth offerings through CAPS, the Faculty and Staff Assistance Program (“FSAP”), current primary care providers, and One Medical.

7) *Monitoring Public Health Conditions*

- An integrated dashboard, with metrics including numbers with COVID-like illness, positive tests, numbers in isolation and self-quarantine, numbers in hospital, and regional public health data, will be used to monitor aggregate campus health and respond accordingly, protecting individual privacy to the extent possible while protecting public health.

PRIVACY AND CONFIDENTIALITY

Georgetown will continue to comply with all applicable privacy, confidentiality, and public health laws relating to the collection and maintenance of testing and other health-related records. The University recognizes the importance of protecting private health information and will protect faculty, student, and staff privacy by limiting what sensitive information is collected, who has access to it, how it is used, and how long it is retained to the extent possible while protecting public health.

UPDATES TO UNIVERSITY HEALTH AND SAFETY MEASURES & OPERATING STATUS

Georgetown’s health and safety measures will be subject to change based on local and national public health conditions and new guidance from local and federal authorities. Any updates will be communicated to the University community and will be posted on Georgetown’s COVID-19 website.

Georgetown will monitor for cases of COVID-19 among the University community. Increased numbers of cases in the University community could trigger changes in University operations to help address the rise in cases, including increased education and mitigation activities.

Contingencies will be in place in the event that there are changes in the District of Columbia’s phased reopening. The University will adjust its operating posture as needed to remain in alignment with guidance from the District of Columbia.



Academics

Courses for all students will begin in virtual mode for the Fall 2020 semester. Classes will begin as scheduled by each academic program. We hope to introduce in-person course elements as soon as public health conditions permit.

Research

As a leading research institution, Georgetown University has developed a three-phased approach to restarting on-campus research activities, over which the utilization of research capacity will slowly increase from 25% to 100%, that is predicated on health and safety measures. Research-focused protocols are aimed at protecting the health and safety of our faculty, staff, and students, any human subjects involved in our research, and the broader Washington, DC, community.

In accordance with the University's Research Plan for ReOpen DC that was accepted by the District of Columbia on July 15, 2020, we have initiated the first phase of restarting on-campus research activities.



PREVENTION MEASURES

All research personnel are required to strictly adhere to University, District of Columbia, and CDC public health guidelines. During Phase Two of the District's phased reopening, the University will limit to ten (10) the number of people who are allowed to become clustered or grouped in any one area, with physical distancing maintained to the maximum extent possible.

During the first stage of research reopening, density will be kept low. A maximum of 25% capacity (e.g., one (1) researcher per four (4) benches) must be observed, and a distance of at least six (6) feet will be maintained between individuals for academic and non-academic activities to the maximum extent possible. Georgetown will gradually increase research capacity consistent with District of Columbia and CDC public health guidelines.

RESEARCH PROPOSALS

Faculty have submitted detailed proposals for how they will manage the resumption of on-campus research activities. Proposals must specify the identity of individuals who will work on-site, and the timing of their visits to campus. Only approved individuals are allowed to return to campus to engage in research.

INDIVIDUAL LABS AND OTHER RESEARCH SPACES

Individual labs and other research spaces will be arranged so as to maximize physical distancing and compliance with the 6-foot rule. Regular cleaning of individual workspaces and research equipment will be the responsibility of faculty and their research associates. Work surfaces and materials will be cleaned according to District of Columbia and CDC guidelines at a minimum, with additional cleanings as needed, using cleaning supplies that meet the EPA's criteria for use against SARS-CoV-2, the virus that causes COVID-19.

PERSONAL PROTECTIVE EQUIPMENT ("PPE")

In rare cases where research activities cannot be conducted consistent with physical distancing protocols, the use of additional PPE appropriate to the conditions will be required. Clinical research that requires limited, close interaction between human subjects and researchers will, for example, be conducted with appropriate levels of PPE to minimize the chance of transmission.



Housing

Our goal is to have a positive on-campus living environment aimed at protecting the health and safety of the limited number of students who will live on campus for the Fall 2020 semester.

RESIDENTIAL OCCUPANCY

We will take a phased approach to welcoming undergraduate students to campus, starting at the beginning of the Fall semester with only a modest number of students with special circumstances, including students whose personal or family situation makes it impossible or poses significant challenges to pursuing their studies at their permanent address, a limited number of seniors and other students whose graduation requirements and academic program necessitate an on-campus presence, and first-year students who are F-1 visa holders.

We plan to welcome approximately 500 undergraduate students to reside on the Main Campus and approximately 130 law students to reside in the Gewirz Student Center at the Georgetown University Law Center. Undergraduate students residing on the Main Campus will be dispersed across residence halls to limit density in any one location. Each student residing

on the Main Campus or at the Law Center will reside in a single occupancy room.

STAFF TRAINING

Office of Residential Living and Office of Neighborhood Life professional staff will receive training in relevant public health policies, procedures, enforcement, and, where necessary, the proper use of personal protective equipment.

GUIDANCE TO INCOMING RESIDENTS

In advance of their arrival, students will receive guidance regarding the University's public health policies and expectations for student conduct to maintain a safe on-campus living environment. Students will be required to sign the Georgetown University Community Compact and are responsible for abiding by its terms and complying with University and District of Columbia health and safety guidelines.

MOVE-IN

There will be an extended move-in period on Main Campus and at the Law Center to allow for appropriate physical distancing and de-densification of common areas, entryways, elevators, and stairwells. Students will be assigned move-in times in advance.

BUILDING ACCESS

Access to Main Campus residential buildings will be limited to students living in that building, other approved students residing on campus, and appropriate University faculty and staff.

UNDERGRADUATE STUDENTS LIVING NEAR CAMPUS

In order to support the health and safety of our community, undergraduate students who have not already leased a residence in the Georgetown, Burleith, or Foxhall neighborhoods ("Neighborhoods") have been strongly discouraged from leasing or moving into off-campus properties in the Neighborhoods.

Any undergraduate student residing off campus in the Neighborhoods will be required to abide by the Georgetown University Community Compact, which will affirm their commitment to engaging in important measures to support the health and safety of our community and city, including wearing a face covering and practicing physical distancing. Undergraduate students residing off campus in the Neighborhoods also must comply with all University and District of Columbia health and safety guidelines.

Undergraduate students residing off campus in the Neighborhoods, or anywhere else off campus, will be prohibited from entering any campus buildings. They

will be allowed in outdoor campus spaces.

Undergraduate students residing off campus in the Neighborhoods will participate in the University's pre-testing protocol before returning to DC. They will be included in the University's testing and tracking system. They will have access to visit the Student Health Center in person. The University will be unable to provide a place for undergraduate students residing off campus if they are required to self-quarantine or isolate. They and all the members of their group house will be required to self-quarantine or isolate in their residence.

Undergraduate students residing off campus in the Neighborhoods are required to participate in the University's Hoya Living Off Campus Orientation and abide by the University's standard expectations, including those on noise and trash, and all relevant District of Columbia rules and guidelines.

Social gatherings of undergraduate students residing in the Neighborhoods will be limited to ten or fewer individuals, unless a lower limit is imposed by the District of Columbia.

Violations of University and District of Columbia health and safety rules may lead to severe student conduct sanctions, including removal from the university.

MOVE-OUT

Many students residing on campus will vacate their residence halls before the Thanksgiving break and will remain at their home location until the beginning of the Spring 2021 semester. Some students with special circumstances will remain in their on-campus residences during and after the Thanksgiving break.



Dining Services

On-campus dining services, which are managed by Aramark, will meet or exceed CDC and DC Department of Health guidelines. Dining services will be set up to meet physical distancing guidelines, provide enhanced sanitation standards, serve a reduced population density, and increase mobile ordering and contactless payment. Hand sanitizer stations will be available at the entrance of each dining location. Dining employees will receive training on health and safety policies and procedures, cleaning, and, where needed, the proper use of personal protective equipment.

MOBILE ORDERING

A mobile ordering system will be available for select dining locations to reduce the amount of time students and other guests spend in these dining locations.

PHYSICAL DISTANCING AND WAYFINDING SIGNAGE

Physical distancing floor markers, wayfinding signage, and single-direction entrance and exit points will be implemented in all dining locations to maintain proper physical distancing.



“GRAB-AND-GO” MEALS

All dining locations will offer pre-packaged “grab-and-go” and customizable “to-go” meal options to reduce the amount of time students and other guests spend onsite.

SEATING

Seating capacity will be limited based on District of Columbia and University health and safety guidelines and will take into account the size and layout of each dining location. Tables and chairs will be spaced to provide for proper physical distancing, with no more than six chairs per table.

CLEANING

Deep cleaning will be implemented for all food service operations. High-volume locations will be closed daily for short periods to allow for deep cleaning of high-touch surfaces.

EMPLOYEE HEALTH AND SAFETY

Aramark employees and managers will receive training on health and safety policies and procedures, cleaning, and, where needed, the proper use of personal protective equipment. They will undergo daily temperature checks upon arrival to work and will be required to wear face coverings and follow strict safety measures. Plexiglass shields will be in place at all point-of-sale locations and pick-up areas.



Student Life

We will provide a set of programs and services in virtual formats to support student life, along with limited in-person activities for the small number of students living on campus. On-campus activities may be modified during the Fall 2020 semester based on District of Columbia and University health and safety guidance.

STUDENT SERVICES

Most student services, including advising, academic support, and counseling, will be delivered in a virtual format as we begin the academic year. The Student Health Center will be operational with restrictions to reduce density and will also offer a number of services virtually. We are committed to ensuring mental health and general support for students disproportionately affected by COVID-19 and current national events.

CAMPUS MINISTRY

Campus Ministry will offer in-person worship opportunities that meet District of Columbia and University health and safety guidelines, including physical distancing. We will offer a variety of virtual programming, and a limited number of services will be live streamed to provide for virtual participation.

STUDENT FACILITIES

Many buildings will have limited or restricted use, as necessary during the Fall. All campus spaces are being reviewed for their operations, and plans for their use will be made based on District of Columbia and University health and safety guidelines.



STUDENT ENGAGEMENT

We will provide an expansive portfolio of student organizations, activities, and programs for students in virtual formats, and limited in-person activities for the small number of students living on campus.

New Student Orientation

Fall 2020 New Student Orientation (NSO) for undergraduate students will take place in a virtual format and maintain a four-day programming model with shorter days. NSO will take place on Canvas, Georgetown's learning management system, and will be complemented by virtual interactive small-group meetings and discussions on Zoom. Orientation for new graduate students, medical students, and law students also will be conducted in a virtual format.

New Programming

Student organizations and campus departments will develop new programming and events that foster belonging and community addressing the needs of specific student populations (e.g., first-generation students, new students, etc.).

INTERCOLLEGIATE ATHLETICS

A final decision on fall athletic competition has not yet been determined. We are in communication with the NCAA, BIG EAST, and Patriot League as we develop frameworks for health and competition and will communicate a decision as soon as possible.



Faculty & Staff

As part of our efforts to ensure the health and safety of the Georgetown University community during the Fall 2020 semester, we plan to exercise telework where appropriate, maximizing those duties that can be performed remotely by our workforce in the delivery of our academic mission while also ensuring that the University can meet our on-campus needs.

TELEWORK

Employees whose job duties can be performed remotely will be strongly encouraged to do so, consistent with providing a necessary level of service to those on and off campus.

FACE COVERINGS AND PERSONAL PROTECTIVE EQUIPMENT

Employees performing their jobs in-person, whether on the Main Campus, Medical Center, Law Center, or

in any University-managed building, will be required to wear face coverings, or, where necessary, personal protective equipment (“PPE”), and must comply with health and safety guidelines established by the University and the District of Columbia.

ACCOMMODATION PROCESS

The University will offer a reasonable accommodation process for employees required to perform their duties in person.



Travel

UNIVERSITY MORATORIUM ON TRAVEL

Georgetown University has instituted a university-wide moratorium on travel. This decision was made in the interest of the health and safety of our community, taking into account current public health guidance and the dynamic nature of the COVID-19 domestic and global response. We will continue to reassess this guidance and will update these temporary restrictions as appropriate.

Students

The University has suspended all university-sponsored or related student travel until further notice and through the upcoming Fall 2020 semester, including the cancellation of Fall 2020 study abroad and exchange programs.

Faculty and Staff

The University has suspended all university-sponsored and supported international and domestic air and train travel, including travel funded by a grant, foundation, company, or another university.

If a faculty or staff member believes there is a compelling university-related reason to book future international or domestic travel, they should consult with the office of the Provost or campus Executive Vice President (for Medical and Law Centers), Senior Vice President and Chief Operating Officer (for staff of University Services), or the Vice President and Chief of Staff (for direct reports to the President) to request an exception.

Campus Plan

Georgetown does not require additional zoning relief beyond the relief already provided by the District of Columbia Zoning Commission.

Appendix A

Authority to Conduct Symptom Screening, Viral Testing, and Contact Tracing

In order to protect the health and safety of our campus and neighborhood and the DC community, Georgetown University will implement a comprehensive public health response, including symptom screening, viral testing, and contact tracing. Members of the university community returning to campus will agree to abide by the Health and Safety Measures established by the University and to authorize the University to engage in certain activities designed to protect them, through the *Georgetown University Community Compact – 2020–2021 Academic Year*. Because the University considers these measures critical to protecting the Georgetown community and surrounding neighborhoods, adherence to the requirements of the Compact is a condition for access to campus facilities by University employees and students. Below, we outline the authority that supports our comprehensive health and safety plan and, in some cases, requires certain of its components.

EMPLOYEES

The Equal Employment Opportunity Commission (EEOC) updated its guidance on April 23, 2020, on the Americans with Disabilities Act (ADA) and coronavirus, explaining that employers may screen employees for COVID-19. Any mandatory medical test must be job-related and consistent with business necessity. “Applying this standard to the current circumstances of the COVID-19 pandemic, employers may take steps to determine if employees entering the workplace have COVID-19 because an individual with the virus will pose a direct threat to the health of others,” the agency stated. Consequently, an employer may require a negative COVID-19 screening as a condition of on-premises employment and administer COVID-19 testing to employees before they enter the workplace.

The Health Insurance Portability and Privacy Act (HIPAA) recognizes an employer’s need for certain medical information of employees, going so far as to permit disclosures of employee health information without authorization when care is provided at the request of the employer and used by the employer for workplace public health activities. More generally,

HIPAA permits a health care provider to condition care on the authorization of disclosure of protected health information to a third party, when the provision of care is intended to create health information to be disclosed to the third party.

Testing for COVID-19 must be conducted on a nondiscriminatory basis, which means that employees entering the worksite must be tested if such a test is required for similarly situated employees on campus. Assuming the results of such testing are retained, we will retain them as confidential medical records according to the ADA’s requirements.

Although unlikely, it is possible that an employee could have a medical condition or a religious objection that would require the University to undergo a reasonable accommodation process with an employee to determine whether we can provide the employee with an accommodation. Such accommodations could include, but are not limited to, making available an alternative testing method to the method being used, offering the employee the ability to work remotely (including through reassignment to a vacant position), or offering some form of leave as an accommodation. Employees without a legally-protected rationale to seek an accommodation from the testing may be barred from access to the worksite for refusal to cooperate with a health and safety measure put in place as a condition of employment.

In addition, effective May 26, 2020, the Occupational Safety and Health Administration (OSHA) imposed a requirement on all employers, not just those with high levels of coronavirus exposure in the workplace, to determine whether employees who have COVID-19 contracted it at work. Further, under CDC guidance, employers have notification requirements for those workers who worked in close proximity to any confirmed infected employee to mitigate the spread.

Accordingly, in order to comply with these requirements, employers will have to engage in contact tracing of work-related contacts and activities. Employers are required to gather information about incidences of COVID-19 in the workplace and the cause of an employee’s virus infection. Notification and

reviews will be done without revealing confidential medical information to those without a need to know. Confidential medical information may include the name of the infected employee, unless the University has received the infected employee's signed authorization to disclose their diagnosis. If the employee caught the coronavirus at work or while performing work-related activities, the employer must record the illness on the OSHA Form 300.

STUDENTS

The U.S. Department of Education, Office for Civil Rights, issued guidance in March 2020 entitled "Addressing the Risk of COVID-19 in Schools While Protecting the Civil Rights of Students" making it clear that universities have the flexibility and authority to take actions they deem necessary to protect the health and safety of students on campus. The guidance specifically states that "postsecondary schools have significant latitude and authority to take necessary actions to protect the health, safety, and welfare of students and school staff. School officials have discretion to make educational decisions based on local health needs and concerns, and OCR recognizes this decision-making authority." This includes the ability to condition student access to campus to adherence to measures established by a university to address the risks presented by COVID-19.

The guidance is also clear that universities continue to be responsible for adhering to Section 504 of the Rehabilitation Act and making their programs

accessible to students with disabilities. Georgetown's Academic Resource Center will continue to provide reasonable accommodations to students with disabilities based on an individualized review of their needs that will enable them to fully participate in programming during this time.

The Department of Education, Student Privacy Policy Office, also issued Frequently Asked Questions in March 2020 relating to the Family Educational Rights and Privacy Act (FERPA) and COVID-19. The guidance highlights that FERPA permits educational agencies and institutions to disclose, without prior written consent, personally identifiable information from student education records to certain parties in connection with an emergency, if necessary to protect the health or safety of a student or other individuals. The FAQ also makes clear that it would be permissible to share the identity of a student diagnosed with COVID-19 to a public health official or any other individual, including potentially another student, if necessary to protect an individual's health and safety.

Appendix B

COVID-19 Testing Schedule

Constituent Group	Test 1	Test 2	Test 3
(1) Community members who have been on campus through the summer	On-site test at One Medical tent	On-site test at One Medical tent, 5+ days after Test 1	~10 days after Test 2
(2) “Early arrival” community members	On-site test at One Medical tent	On-site test at One Medical tent, 5+ days after Test 1	~10 days after Test 2
(3) Residential students	At-home test (if possible)	On-site test at One Medical tent 24 hours within arrival to campus	~5 days after Test 2 AND Must schedule another test ~10 days later if did not submit at-home test
(4) Near-campus students	At-home test (if possible)	On-site test at One Medical tent 24 hours within arrival to DC OR 5-10 days after at-home test	~5 days after Test 2 AND Must schedule another test ~10 days later if did not submit at-home test
(5) Commuting faculty, staff, and contractors	On-site test at One Medical tent	On-site test at One Medical tent on “return to campus date” (likely ~10 days before in-person work commences)	~10 days after Test 2

DESCRIPTION OF EACH CONSTITUENT GROUP

- 1) **Community members who have been on campus through the summer:** This group includes students who remained on campus for the spring and/or summer, researchers who have continued their research, research support staff, and other essential staff.
- 2) **“Early arrival” community members:** This group includes researchers, staff, and contractors who are approved to return to campus on or before August 10, 2020.
- 3) **Residential students:** This group includes both undergraduate and law students residing on campus for the Fall 2020 semester who were not accounted for in Group 1.
- 4) **Near-campus students:** This group includes students who are residing in the Georgetown, Burleith, or Foxhall neighborhoods for the Fall 2020 semester.
- 5) **Commuting faculty, staff, and contractors:** This group includes faculty, staff, and permanent and semi-permanent contractors who are approved to be on campus after August 10, 2020.

Appendix C

Georgetown University Community Compact – For the 2020-2021 Academic Year –

PROMOTING THE WELL-BEING OF ALL MEMBERS OF THE GEORGETOWN UNIVERSITY COMMUNITY

As we approach the start of the 2020-2021 academic year and resumption of limited in-person activities on our campuses, our first priority is the health and safety of our community – students, faculty, and staff. The risks of COVID-19 are evident to all. Our mission of *cura personalis* calls each of us at this time to bear individual responsibility to help protect the health and safety of the entire community. Recognizing this responsibility, in order to be present on any university-owned, managed or controlled properties (“Campus”), and, if a student, to live in the neighborhoods of Georgetown, Burleith, or Foxhall, (the “Neighborhoods”), I will adhere to the terms of this Community Compact for the 2020-2021 academic year.

I specifically commit to the following:

Commitment to the Health and Safety of All. I will do my part to limit the spread of COVID-19 by making my own health and safety and that of others a priority. I commit to conduct my life and activities in a way that will promote the health and safety of all community members. I will be mindful that the actions I take, both on and off campus, can help to limit the spread of COVID-19 to others in our community, including the most vulnerable.

Commitment to Follow Georgetown’s COVID-19 Health and Safety Measures. I have read and will abide by Georgetown’s COVID-19 Health and Safety Measures, which include, but are not limited to:

- 1) Abiding by University protocols regarding the screening of daily symptoms through a mobile application operated by 1Life Healthcare in collaboration with One Medical (“App”);
- 2) Complying with the resulting daily risk level assessment “badge” and suggested actions;
- 3) Participating in all COVID-19 testing required by the University;
- 4) Consenting to my daily risk assessment badge

and any test results being shared with and used by the University to facilitate care for myself and the Georgetown community;

- 5) Following medical directions from Georgetown’s Public Health Officer;
- 6) Cooperating with Georgetown’s Public Health team and University and District of Columbia contact tracers;
- 7) Following District of Columbia and University isolation and quarantine protocols;
- 8) Practicing good personal hygiene consistent with the COVID-19 Health and Safety Measures when on campus or, if a student, living in the Neighborhoods:
 - maintaining 6’ of physical distancing between myself and any other person,
 - frequent hand washing for twenty seconds,
 - frequent use of hand sanitizers, and
 - wearing a face covering over my nose and mouth at all times except when I am alone in a room, when eating, when in my personal residence, or when exercising outdoors with at least 6’ of physical distancing;
- 9) Following public health guidance regarding the need to get the seasonal influenza vaccine when it becomes available in the Fall (the University will issue guidance regarding the COVID-19 vaccine when it becomes available and after consideration of CDC and DC Department of Health recommendations) (with consideration afforded to those requesting accommodations);
- 10) Complying with all rules regarding access to campus buildings and ingress, egress and seating in those buildings;
- 11) Abiding by health and safety measures

embodied in student codes of conduct and professionalism, and residential living rules;

- 12) Minimizing the number of visitors I invite to campus, and asking my visitors to be screened prior to coming on campus, to follow University public health precautions, and to follow any University policy on visitors; and
- 13) Participating in any required educational sessions relating to campus health and safety rules.

I acknowledge that the Health and Safety Measures may be amended from time to time based on changing public health guidelines, the course of the pandemic, advances in scientific knowledge, and the University's assessment of what is required to protect our community.

I have read the Information Regarding COVID-19 and understand that COVID-19 poses a serious threat to health and safety, that the University is taking many steps to mitigate the risks to members of our community, but that it is not possible to guarantee a COVID-19-free environment or eliminate the chance of infection and the health risks associated with it.

I understand that failure to follow the COVID-19 Health and Safety Measures could endanger myself or others, that I may be required to immediately leave campus for not complying with any of the Measures, and that serious or persistent noncompliance may result in ongoing suspension of access to campus and University facilities, and corrective or disciplinary actions and sanctions under the procedures set forth in campus student codes of conduct or professionalism, the Faculty Responsibilities Code, and Human Resources policies, as applicable.

Although noncompliance with the COVID-19 Health and Safety Measures and other requirements can result in sanctions, I recognize that Georgetown University is relying on the voluntary actions of each of us as a community member to do our part in this time of national and local crisis. The Georgetown community has always been committed to the wellbeing of others. That includes those within its walls and those in the broader community. Those values inform the policies described in this Compact and my commitment to adhere to them for the benefit of our entire community.

COVID-19 HEALTH AND SAFETY MEASURES

To be present on any university-owned, managed or controlled properties ("Campus") or, if a student, to live in the neighborhoods of Georgetown, Burleith, or Foxhall, (the "Neighborhoods"), all faculty, staff and students (collectively "Community Members") must commit to adhering to the terms of the Community Compact for the 2020-2021 academic year in order to support a safe environment for all members of the Georgetown University community.

The university also recognizes the importance of protecting private health information and the autonomy of the individual, and will limit to the extent possible what personal information is collected, who has access to it, how it is used, and how long it is retained to the extent possible consistent with its need to address the public health challenge presented by COVID-19.

The following health and safety measures are based on currently available data and science, the recommendations of Georgetown's public health working group, and Federal and District of Columbia law and guidance. While no framework can eliminate all risk, these measures are integral to Georgetown's efforts to reduce risk to a level that would allow for on-campus activities. As the pandemic evolves, these measures will be subject to change, including as public health guidelines from local and federal authorities, the course of the pandemic, scientific knowledge, or the University's assessment of what is required to protect our community evolve.

These measures have been approved by the University COVID-19 Steering Committee. Any updates to the COVID-19 Health and Safety Measures will be communicated to the University community and will be posted on the COVID-19 website.

SYMPTOM MONITORING

- Community Members will participate in symptom screening per Georgetown instructions prior to their return to campus or the Neighborhoods for the semester and upon-arrival on campus or in the neighborhood, as applicable.
- Community Members will honestly and completely fill out a daily self-attestation of

symptoms and temperature through a mobile application operated by 1Life Healthcare in collaboration with One Medical, and will comply with the resulting risk level assessment and suggested actions, consultation with a medical provider, and testing if symptoms warrant.

- Faculty and staff who come to campus only occasionally for a short period of time to pick up materials and not participate in meetings will be treated as Visitors and will follow the Visitor protocols set out below; they will not need to conduct the daily symptom attestation through the mobile application.
- Community Members receiving a risk assessment precluding access to campus buildings will not seek to gain entry to campus buildings until they have been cleared by a medical provider and received a risk assessment badge allowing access to campus buildings.
- Community Members will watch for symptoms if they have been in close contact with a person who has tested positive for COVID-19 and will follow recommendations of Georgetown University and public health authorities.
- The university recognizes the importance of protecting private health information and the autonomy of the individual, and will limit to the extent possible what personal information is collected, who has access to it, how it is used, and how long it is retained to the extent possible consistent with its need to address the public health challenge presented by COVID-19.

VIRAL TESTING

- Community Members will complete three COVID-19 tests, in accordance with the schedule established by Georgetown, in order to gain access to the Georgetown campus and buildings or to reside in the Neighborhoods.
- Faculty and staff who come to campus only occasionally for a short period of time to pick up materials and not participate in meetings will be treated as Visitors and will follow the Visitor protocols set out below; they do not need to complete the three tests outlined above.
- Community Members will get tested if

symptomatic or instructed by a medical provider to get a test.

- Community Members will participate in routine, randomized, and asymptomatic testing conducted by the University.
- Community Members who test positive will notify, and follow medical directions from, Georgetown's Public Health Officer.

CONTACT TRACING AND INFORMATION SHARING

- DC law mandates tracing and has devoted substantial public health assets to do so. Georgetown will collaborate with and support the DC contact tracing program, and Community Members will cooperate with Georgetown University, District of Columbia, and federal public health authorities in their public health monitoring efforts, including by providing information regarding those with whom they have come in contact prior to testing positive for COVID-19.
- Community Members consent to their daily risk assessment "badge" and any test results, with identifying name and date of birth, being shared with and used by the University to facilitate care for themselves and the Georgetown community, including sharing with D.C. Department of Health public health officers to support contact tracing.

QUARANTINE & ISOLATION

- Community Members will self-quarantine, including as directed by Georgetown or by the D.C. Department of Health or relevant state public health officers, based on reported symptoms, close contact with a COVID-19 infected person or person under investigation for possible COVID-19, a physician or care provider's recommendation, or if otherwise required by DC or federal guidelines such as based on traveling from an identified geographic region with a high incidence of COVID-19.
- Students living in group homes in the Neighborhoods will self-quarantine if any one of their housemates is required to self-quarantine.

- Community Members will isolate if they have a confirmed positive COVID-19 test result.

SAFETY MEASURES

- When on campus or, if a student, living in the Neighborhoods, Community Members will wash their hands or use hand sanitizer frequently and wear a face covering over their nose and mouth at all times except when they are alone in their room or office, when they are eating with appropriate physical distancing, when they are in their personal residence, or when they are engaging in outdoor exercise, provided that they are exercising in a space in which they can and do maintain 6' of distance from other people.
- Community Members will maintain 6 feet of distance from other people at all times, including in classrooms, dining halls, elevators, common areas in residence halls, laboratories, etc.
- Community Members will follow public health guidance about getting the seasonal influenza vaccine when it becomes available in the Fall.
- The University will provide Community Members with guidance about getting vaccinated against COVID-19 once a vaccine is medically recommended and becomes available, after consideration of CDC and DC Department of Health recommendations.
- Community Members will comply with University policies regarding large gatherings, including requirements that no more than 10 students congregate socially on campus or in the Neighborhoods.
- Community Members will comply with the University's travel policy for personal and business travel as it may change from time to time.
- Community Members will comply with any rules regarding access to campus buildings, entering and exiting buildings and rooms, and assigned seating, and will not circumvent access control measures.

VISITORS

- Community Members will minimize the number of visitors they invite to campus, and will request entry and register their visitors in advance of arrival so they can be screened for symptoms

before entry and agree to follow university public health precautions.

- If a faculty or staff member needs to come to campus only occasionally for a short period of time to pick up materials and not participate in meetings, he/she will be treated as a visitor, will be screened for symptoms before entry, and will follow the public health protocols in the University Compact other than daily symptom attestation and test taking. *This does not apply to faculty who want to use their offices for ongoing work.*

ACCOMMODATIONS

- Faculty and staff members who feel they cannot comply with one or more of these health and safety measures may seek a reasonable accommodation by contacting the Office of Institutional Diversity, Equity and Affirmative Action. Though relevant supervisors or other University personnel may be informed about reasonable and necessary alterations to an individual's obligations to comply with these Measures, underlying medical information or other basis for an accommodation request shall be kept confidential.
- Students who wish to request a reasonable accommodation may do so by contacting the Academic Resource Center (for Main Campus and Medical Center students) or the Office of Disability Services (for Law Center students). Though relevant University personnel may be informed about reasonable and necessary alterations to a student's obligations to comply with these Measures, underlying medical information or other basis for an accommodation request shall be kept confidential.

Failure to follow the COVID-19 Health and Safety Measures places our community at increased risk from the virus, which could endanger the health of students, faculty and staff, as well as the broader community, and result in further disruption of research and educational activities. Efforts to ensure that the COVID-19 Health and Safety Measures are followed will focus primarily on education; however, Community Members and visitors may be required to immediately leave campus for not complying with any of the Measures where their behavior poses a serious risk to

safety or to the effective operations of the University; such an immediate action will be non-disciplinary while the University assesses the appropriate course of action. Serious or persistent noncompliance may result in on-going suspension of access to campus or University facilities, and other corrective or disciplinary action and sanctions under the procedures set forth in campus student codes of conduct or professionalism, the Faculty Responsibilities Code, and Human Resources policies, as applicable.

INFORMATION ON COVID-19

The extremely serious health risks of COVID-19 are evident in the statistics of illness, hospitalizations, and death across the country and, indeed, the world, and communities everywhere are implementing measures to reduce the chance of infection and manage outbreaks. While the University is taking many steps to mitigate the risks to members of our community on campus and in University programs and activities, including the adoption of the Georgetown University Community Compact, we cannot guarantee a COVID-19 free environment or eliminate the chance of infection and the health risks associated with it, which could vary based on an individual's own personal health conditions. In addition, many individuals who have the virus may be asymptomatic and it is important to recognize that they may transmit the virus to others. It is therefore critical for the health of the entire community that individuals comply with the Compact and the COVID-19 Health and Safety Measures and also seek medical advice when needed. More information regarding COVID-19, including symptoms and FAQs, is available on Georgetown's COVID-19 Resource Center.

HEALTH AND SAFETY PRECAUTIONS

University Health and Safety Precautions Related to University-Owned, Operated or Managed Properties ("Campus")

While external factors and operational challenges may at times impede implementation of specific items, Georgetown will use sustained efforts to adopt the measures below.

Symptom Monitoring

- Georgetown will provide thermometers to those living, working or participating in academic programming on campus and to those students living in the neighborhoods of Georgetown, Burleith, or Foxhall, (the "Neighborhoods") ("Community Members") and upon request.
- Georgetown will provide Community Members with access to a mobile application operated by 1Life Healthcare in collaboration with One Medical for daily reporting of symptoms and temperature to One Medical.

Viral Testing

- If practicable, Georgetown will provide at-home test kits to be shipped to Community Members to facilitate pre-arrival testing.
- Georgetown will provide access to free testing once on campus.

Quarantine & Isolation

- Georgetown will provide appropriate support services to those who live on campus and are required to self-quarantine.
- Georgetown will provide dedicated isolation spaces and appropriate support services to those who live on campus and test positive and are required to isolate.

Contact Tracing

- DC law mandates tracing and has devoted substantial public health assets to do so. Georgetown will collaborate and support the DC contact tracing program with a team of contact tracers to help identify, track and manage contacts of COVID patients within the GU community as needed.

Safety Measures

- Georgetown will share a set of common expectations, guidelines, and safety measures to ensure day-to-day activities best support public health efforts to mitigate infection risks, with a robust communications plan to educate the community about the importance of creating a culture of care.
- Access to on-campus buildings will be restricted to those who can show a low risk daily badge based on their symptoms attestation.
- Georgetown will provide two face coverings to students, faculty and staff on campus.
- Georgetown will provide additional PPE, if necessary for an individual's work or learning environment on campus.
- Georgetown will provide face shields, if requested and appropriate, in addition to face coverings, for faculty and staff on campus.
- Georgetown will provide gloves and disinfecting wipes in each classroom.
- Georgetown will provide Plexiglas protection barriers at the front of classrooms and in other spaces as needed.
- Georgetown will provide hand sanitizer across campus.
 - Georgetown will utilize signage and reminders along with physical barriers where applicable to maintain physical distancing and good health practices.
 - Georgetown will deploy a rigorous cleaning and disinfection regime across campus facilities and spaces in line with federal guidelines.
- Georgetown will provide self-cleaning protocols and supplies for campus offices and classrooms on campus.
- On-campus dining services, which are managed by Aramark, will meet or exceed CDC and DC Department of Health guidelines when open. Dining services will meet physical distancing guidelines, provide enhanced sanitation standards, serve a reduced population density, and increase mobile ordering and contactless payment.
- All dining locations will offer pre-packaged "grab-and-go" meal options to reduce the amount of time students and other guests spend in each dining location.
- All ventilation, water, and other systems on campus adhere to CDC guidance.

Primary Care & Behavioral Health

- Georgetown will continue to provide robust health services and mental health support for all students, faculty, and staff.
- Georgetown will facilitate access to telehealth services for all students, faculty, and staff through existing telehealth offerings through the Counseling and Psychiatric Services for students, the Faculty and Staff Assistance Program, current primary care providers and One Medical.

Data Collection, and Use for Public Health Purposes

- An integrated dashboard, with metrics including numbers with COVID-like illness, positive tests, numbers in isolation and quarantine, numbers in hospital, and regional public health data, will be utilized to monitor aggregate campus health and respond accordingly, while protecting individual privacy to the extent possible while protecting public health.

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