

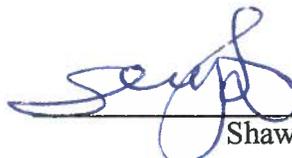
**DISTRICT PERSONNEL MANUAL
TRANSMITTAL SHEET
NUMBER 207**

The attached pages replace the rules in Part I of the Electronic-District Personnel Manual (E-DPM), Reductions In Force. These rules are being replaced because of final remaking published in the D.C. Register (DCR) on July 13, 2012 (59 DCR 008400). These rules amend section 2400 to add employees within the Educational Service in the Office of the State Superintendent of Education to the list of employees to which the chapter applies; amend subsections 2406.2 and 2406.3 to delete obsolete references to "D.C. Standard Form 52 (DCSF-52);" update references to performance rating levels and rating periods in subsections 2412.10(c), 2414.2, 2415.3, 2416.1, 2416.2, and 2420.1(c); and add new subsections 2412.11, 2415.4, 2416.5, and 2420.6, relating to the transition of certain employees from the Performance Evaluation System, or "PES," into the Performance Management system and the impact on this transition on reduction-in-force matters. Additionally, section 2406, "Conducting a Reduction in Force," and the provisions contained in sections 2438, 2439, 2441, 2442, and 2446 were amended. In addition, definitions of the terms "Agency," "Personnel authority," "Reorganization", and "Temporary Appointment Pending Establishment of a Register (TAPER)" in section 2499 of the chapter are being amended. For your convenience, the entire chapter is being provided.

**MAKE THE FOLLOWING CHANGES TO PART I OF DPM CHAPTER 24 –
REDUCTIONS IN FORCE**

E-DPM Transmittal	
This E-DPM Transmittal contains pages 24-I-i, 24-I-ii, and 24-I-1 through 24-I-27	The attached pages replace Transmittal No. 178, dated January 2, 2009 (pages 24-I-I, 24-I-ii, and 24-I-1 through 24-I-26

August 27, 2012
Date


Shawn Y. Stokes
Director

Attachment